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HARASSMENT-FREE SPORT

GUIDELINES FOR SPORT AND RECREATION ORGANISATIONS

Part 1 of the document provides useful background information on harassment. It includes definitions, examples and legal information to assist organisations in understanding the issue and their legal and ethical obligations. Part 2 of the document details the benefits of an anti-harassment policy, provides a policy checklist, a model policy which can be adopted and/or adapted to meet a sport's needs, and strategies for implementing the policy. It also includes some prevention strategies to be applied in addition to the adoption of an anti-harassment policy and procedures. Part 3 of the document deals with harassment complaint procedures and the role of the Harassment Contact Officer and Complaints Officer. It includes model complaint procedures for internal and external complaints. Part 4 answers commonly asked questions concerning harassment and provides some examples relevant to sport. A Glossary of Terms is also included in this section to make understanding of this document easier.-opti.