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KEY=GUIDES - PHOENIX BRIANA

A STRAIGHTFORWARD GUIDE TO TEACHER MERIT PAY

ENCOURAGING AND REWARDING SCHOOLWIDE IMPROVEMENT

Corwin Press Reward your best teachers for the great work they do! Is your school system considering teacher merit pay? Now is the time to know the potential pitfalls and learn from the experiences of other districts. Respected experts Ritter and Barnett provide a step-by-step approach to merit pay that draws on best practices from effective, successful programs. You'll find: A user-friendly summary of existing merit pay programs and their strengths and weaknesses Six essential principles for designing a program that supports teacher professional development, schoolwide progress, and student achievement How-to's and tools for every phase of program development, including collaborating with teachers to create balanced assessment tools

A SCHOOL BOARD GUIDE TO LEADING SUCCESSFUL SCHOOLS

FOCUSING ON LEARNING

Corwin Press The go-to resource for school board members' greatest challenges! This invaluable guide addresses the top challenges experienced by nearly every school board, and shows how professional learning can support positive change throughout a school system. Effective for individual study or group learning, this resource helps board members to: Learn from case studies focused on 12 critical board-level decisions, including hiring a new superintendent, resource allocation, compensation planning, and more Know when, where, and how to use professional learning to improve individual and districtwide performance Benefit from best practices and tools developed to support effective decisions and successful implementation of major initiatives

DISTANCE EDUCATION FOR TEACHER TRAINING

Routledge First published in 2002. Routledge is an imprint of Taylor & Francis, an informa company.

SUCCESSION PLANNING FOR A VITAL WORKFORCE IN THE INFORMATION AGE

American Water Works Association "A major generational change is coming to the water and wastewater industry as the Baby Boomers retire. As with any major change this will present both problems and opportunities to utility managers" -- p. xv.

HUMAN RESOURCE MANAGEMENT IN PUBLIC SERVICE

PARADOXES, PROCESSES, AND PROBLEMS

CQ Press Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers provocative and thorough coverage of the complex issues of management in the public sector. This Seventh Edition encourages active learning for students through skill-building exercises, problem-solving tasks, and new sections on critical thinking.

DEMOCRACY AND EDUCATION

AN INTRODUCTION TO THE PHILOSOPHY OF EDUCATION,

John Dewey's Democracy and Education addresses the challenge of providing quality public education in a democratic society. In this classic work Dewey calls for the complete renewal of public education, arguing for the fusion of vocational and contemplative studies in education and for the necessity of universal education for the advancement of self and society. First published in 1916, Democracy and Education is regarded as the seminal work on public education by one of the most important scholars of the century.

ALTERNATIVE TEACHER COMPENSATION SYSTEMS

SAEE A look at existing emerging alternative approaches to the single-salary teacher compensation structure found in most school districts in Canada

HIGH PERFORMANCE BUILDINGS: A GUIDE FOR OWNERS & MANAGERS

Lulu Press, Inc High Performance Buildings: A Guide for Owners and Managers, is a template - a blueprint for action for those making decisions about how to improve the energy efficiency and performance of new or existing buildings. It is designed to have broad appeal, both for the seasoned veteran facility or energy manager and for the new manager alike, but can also be utilized as a practical desk reference by professionals such as architects, engineers, and construction managers. The full spectrum of topics relevant to achieving optimum building performance is addressed, including analysis of overall building energy use and performance, building commissioning, applicable codes, standards and rating systems, building envelope, onsite power generating options, optimizing performance of building mechanical and electrical equipment, and importance of effective building operation and maintenance practices. Fundamental principles are discussed and illustrated with case studies.

RUTHERFORD'S VASCULAR SURGERY AND ENDOVASCULAR THERAPY, E-BOOK

Elsevier Health Sciences Through nine outstanding editions, Rutherford's Vascular Surgery and Endovascular Therapy has been the gold standard text in this fast-changing, complex field. Published in association with the Society for Vascular Surgery, this state-of-the-art reference by Drs. Anton N. Sidawy and Bruce A. Perler is a must-have for vascular surgeons, interventionalists, vascular medicine specialists, and trainees, as well as general surgeons, interventional radiologists, and cardiologists that depend upon "Rutherford's" in their practice. It offers authoritative guidance from the most respected and innovative global thought leaders and clinical and basic science experts in the diagnosis and treatment of circulatory disease. Incorporates medical, endovascular, and surgical treatment, as well as diagnostic techniques, decision making, and fundamental vascular biology. Features all vascular imaging techniques, offering a non-invasive evaluation of both the morphology and hemodynamics of the vascular system. Provides unparalleled insight from multidisciplinary leaders worldwide, who share their expertise on the most appropriate contemporary and future treatment of circulatory disease. Employs a full-color layout and images so you can view clinical and physical findings and operative techniques more vividly. Includes 40 new chapters incorporating a shorter, more focused format with a summary for each chapter that provides a quick access to key information - ideal for consultation situations as well as daily practice. Some of these chapters are organized in new sections dedicated to open operative exposure and vessel dissection techniques, diabetic foot, Pediatric Vascular Disease, and practice management issues; areas in the specialty that clinicians frequently face but seldom detailed in other vascular texts nor in earlier Rutherford editions. Covers hot topics such as endovascular therapy of aortic arch and thoracoabdominal aortic aneurysm disease, including the evolving management of aortic dissections.

THE CERT GUIDE TO INSIDER THREATS

HOW TO PREVENT, DETECT, AND RESPOND TO INFORMATION TECHNOLOGY CRIMES (THEFT, SABOTAGE, FRAUD)

Addison-Wesley Professional CERT's definitive, up-to-the-minute guide to insider threats: recognizing them, preventing them, detecting them, and mitigating them • •The only 'insider threat' guide from CERT, the world's leading information security experts: based on CERT's uniquely comprehensive collection of malicious insider incidents. •Presents practical strategies for assessing and managing insider risks associated with technology, organization, personnel, business, and process. •Exceptionally timely: indispensable for the 'Era of Wikileaks' Wikileaks recent data exposures demonstrate the danger now posed by insiders, who can often bypass physical and technical security measures designed to prevent unauthorized access. Insiders are already familiar with their organizations' policies, procedures, and technologies, and can often identify vulnerabilities more effectively than outside 'hackers.' Most IT security mechanisms are implemented primarily to defend against external threats, leaving potentially enormous vulnerabilities exposed. Now, the insider threat team at CERT, the world's leading information security experts, helps readers systematically identify, prevent, detect, and mitigate threats arising from inside the organization. Drawing on their advanced research with the US Secret Service and Department of Defense, as well as the world's largest database of insider attacks, the authors systematically address four key types of insider 'cybercrime': national security espionage, IT sabotage, theft of intellectual property, and fraud. For each, they present an up-to-date crime profile: who typically commits these crimes (and why); relevant organizational issues; methods of attack, impacts, and precursors that could have warned the organization in advance. In addition to describing patterns that readers can use in their own organizations, the authors offer today's most effective psychological, technical, organizational, cultural, and process-based countermeasures.

PERSONNEL MANAGEMENT IN GOVERNMENT

POLITICS AND PROCESS, SEVENTH EDITION

Routledge With over 20 million people on its payroll, the government continues to be the largest employer in the country. Managing people who do the nation's work is of critical importance to politicians and government leaders as well as citizens. The great recession of 2008 put enormous strains on governments, highlighting the key role personnel play in managing under times of austerity as well as prosperity. A thorough examination of political and historical aspects, *Personnel Management in Government: Politics and Process, Seventh Edition* provides students with a comprehensive understanding of human resource management within its historical and political context in the public sector. It discusses the development of public sector human resource management, the present status of best practices, and important insights from current scholarship on all three levels of government: federal, state, and local. See What's New in the Seventh Edition: Personnel reforms under the Obama administration Pension developments at state and local levels of government Labor relations reforms at state and local levels, e.g. recent experiences in Michigan, Ohio, and other states making big changes to labor laws and policies Changes to diversity and affirmative action initiatives across the nation Developments in performance outcome initiatives at all levels of government During the 36 years since the publication of the first edition, the authors have addressed issues that were not yet considered mainstream, yet have become so over time. The seventh edition is no different. It examines progress that public personnel professionals are making to address changes in the political, legal, and managerial environment of the current decade. Exploring developments and innovations in the management of people who carry out the government's work, the book introduces students to public sector personnel management.

HIGHER EDUCATION ADMISSIONS PRACTICES

AN INTERNATIONAL PERSPECTIVE

Cambridge University Press This book provides a path for resolving challenges related to access, diversity, equity, and other issues facing higher education admissions. It illuminates current higher education admissions practices in a global context, highlighting common obstacles. The chapters outline decision-making models used in college admissions, details those assessments commonly employed in admissions, and provides innovative perspectives on the future of admissions. The book's multidisciplinary approach defines much-needed changes in admissions brought about by shifts in the makeup of student populations and in higher education itself. Rationales for moving away from traditional assessments used in admissions and expanding the criteria used to ensure a student's academic success are discussed. Readers will come away with an understanding of the current issues, philosophies, and historical circumstances facing higher education admissions across the globe and will be equipped to contemplate and react to future possibilities and opportunities.

TEACHERS UNDER ATTACK

HOW NJ GOVERNOR CHRIS CHRISTIE'S PERSONAL VENDETTA AGAINST TEACHERS WILL DESTROY PUBLIC EDUCATION

Xlibris Corporation Never in the history of the United States have teachers and public schools undergone so much criticism. New Jersey Governor Chris Christie has been its poster boy for his scathing attacks on public school teachers and their union. Christie's personal vendetta against the NJEA and his proposed reforms will radically change public education and not for the better. In *Teachers Under Attack!* retired teacher Mike Spina torpedoed Christie's proposals by demonstrating education experts have proved them ineffective. Spina compiles all the arguments teachers can use to refute the Governor's misstatements and shows the public they are being duped so Christie can achieve his political agenda of privatizing public schools.

EQUITY AND QUALITY IN EDUCATION SUPPORTING DISADVANTAGED STUDENTS AND SCHOOLS

SUPPORTING DISADVANTAGED STUDENTS AND SCHOOLS

OECD Publishing Across OECD countries, almost one in every five students does not reach a basic minimum level of skills. This book presents a series of policy recommendations for education systems to help all children succeed.

TESTING, TEACHING, AND LEARNING

A GUIDE FOR STATES AND SCHOOL DISTRICTS

National Academies Press State education departments and school districts face an important challenge in implementing a new law that requires disadvantaged students to be held to the same standards as other students. The new requirements come from provisions of the 1994 reauthorization of Title I, the largest federal effort in precollegiate education, which provides aid to "level the field" for disadvantaged students. *Testing, Teaching, and Learning* is written to help states and school districts comply with the new law, offering guidance for designing and implementing assessment and accountability systems. This book examines standards-based education reform and reviews the research on student assessment, focusing on the needs of disadvantaged students covered by Title I. With examples of states and districts that have track records in new systems, the committee develops a practical "decision framework" for education officials. The book explores how best to design assessment and accountability systems that support high levels of student learning and to work toward continuous improvement. *Testing, Teaching, and Learning* will be an important tool for all involved in educating disadvantaged students—state and local administrators and classroom teachers.

A GUIDE TO THE SYSTEMS OF PROVISION APPROACH

WHO GETS WHAT, HOW AND WHY

Springer Nature Understanding consumption requires looking at the systems by which goods and services are provided - not just how they are produced but the historically evolved structures, power relations and cultures within which they are located. The *Systems of Provision* approach provides an interdisciplinary framework for unpacking these complex issues. This book provides a comprehensive account of the *Systems of Provision* approach, setting out core concepts and theoretical origins alongside numerous case studies. The book combines fresh understandings of everyday consumption using examples from food, housing, and water, with implications for society's major challenges, including inequality, climate change, and prospects for capitalism. Readers do not require prior knowledge across the subject matter covered but the text remains significant for accomplished researchers and policymakers, especially those interested in the messy real world realities underpinning who gets what, how, and why across public and private provision in global, national, and historical contexts.

AGRICULTURAL INNOVATION SYSTEMS

AN INVESTMENT SOURCEBOOK

World Bank Publications Managing the ability of agriculture to meet rising global demand and to respond to the changes and opportunities will require good policy, sustained investments, and innovation - not business as usual. Investments in public Research and Development, extension, education, and their links with one another have elicited high returns and pro-poor growth, but these investments alone will not elicit innovation at the pace or on the scale required by the intensifying and proliferating challenges confronting agriculture. Experience indicates that aside from a strong capacity in Research and Development, the ability to innovate is often related to collective action, coordination, the exchange of knowledge among diverse actors, the incentives and resources available to form partnerships and develop businesses, and conditions that make it possible for farmers or entrepreneurs to use the innovations. While consensus is developing about what is meant by 'innovation' and 'innovation system', no detailed blueprint exists for making agricultural innovation happen at a given time, in a given place, for a given result. The AIS approach that looks at these multiple conditions and relationships that promote innovation in agriculture, has however moved from a concept to a sub-discipline with principles of analysis and action. AIS investments must be specific to the context, responding to the stage of development in a particular country and agricultural sector, especially the AIS. This sourcebook contributes to identifying, designing, and implementing the investments, approaches, and complementary interventions that appear most likely to strengthen AIS and to promote agricultural innovation and equitable growth. It emphasizes the lessons learned, benefits and impacts, implementation issues, and prospects for replicating or expanding successful practices. The information in this sourcebook derives from approaches that have been tested at different scales in different contexts. It reflects the experiences and evolving understanding of numerous individuals and organizations concerned with agricultural innovation, including the World Bank. This information is targeted to the key operational staff in international and regional development agencies and national governments who design and implement lending projects and to the practitioners who design thematic programs and technical assistance packages. The sourcebook can also be an important resource for the research community and nongovernmental organizations (NGOs).

SYSTEM PRESERVATION GUIDE

A PLANNING PROCESS FOR LOCAL GOVERNMENT MANAGEMENT OF TRANSPORTATION NETWORKS

The purpose of the *System Preservation Guide* is to demonstrate useful methods to address preservation needs at the local level. Assisted by MnDOT staff, engineers and commissioners from five pilot counties (Anoka, Dakota, Stearns, Freeborn, and Otter Tail) served as working laboratories to test various preservation tools, methods, strategies, and communication techniques. The county engineers, by serving on the study's Advisory Committee, also shared their experiences and guided additional applied research activities on methods they found most useful. A number of analysis tools, available technical resources/data, effective communication techniques, and eight specific preservation initiatives were explored during the study process. The results of these initiatives were documented by case studies and well received by county engineers and their commissioners. In some cases significant positive impacts on preservation needs have already been realized. For example, as a direct outcome of this work, four of the five counties substantially increased local

revenue dedicated to system preservation. Other non-revenue raising preservation strategies, will take longer to realize results and may be harder to quantify, but county engineers feel all will beneficially contribute to addressing their needs. From their involvement in the system preservation study process, pilot county engineers believe important best practices, and lessons learned were realized that are of value to other practitioners; these are enumerated in the study. The accomplishments achieved by the pilot counties are noteworthy, and their experiences and lessons learned using the Preservation Guide merit sharing among peer practitioners. An interactive PDF manual, which compliments this report, is available at mndot.gov/research/reports/2016/201634B.pdf.

FAIR REFLECTION OF SOCIETY IN JUDICIAL SYSTEMS - A COMPARATIVE STUDY

Springer This book addresses one central question: if justice is to be done in the name of the community, how far do the decision-makers need to reflect the community, either in their profile or in the opinions they espouse? Each contributor provides an answer on the basis of a careful analysis of the rules, assumptions and practices relating to their own national judicial system and legal culture. Written by national experts, the essays illustrate a variety of institutional designs towards a better reflection of the community. The involvement of lay people is often most visible in judicial appointments at senior court level, with political representatives sometimes appointing judges. They consider the lay involvement in the judicial system more widely, from the role of juries to the role of specialist lay judges and lay assessors in lower courts and tribunals. This lay input into judicial appointments is explored in light of the principle of judicial independence. The contributors also critically discuss the extent to which judicial action is legitimised by any 'democratic pedigree' of the judges or their decisions. The book thus offers a range of perspectives, all shaped by distinctive constitutional and legal cultures, on the thorny relationship between the principle of judicial independence and the idea of democratic accountability of the judiciary.

SUCCESSION PLANNING IN THE LIBRARY

DEVELOPING LEADERS, MANAGING CHANGE

American Library Association Offers advice to administrators of libraries of all sizes to dealing with succession planning and other aspects of change, detailing how to spot potential leaders, encourage professional growth, motivate employees, and develop high-quality performers.

MODEL RULES OF PROFESSIONAL CONDUCT

American Bar Association The Model Rules of Professional Conduct provides an up-to-date resource for information on legal ethics. Federal, state and local courts in all jurisdictions look to the Rules for guidance in solving lawyer malpractice cases, disciplinary actions, disqualification issues, sanctions questions and much more. In this volume, black-letter Rules of Professional Conduct are followed by numbered Comments that explain each Rule's purpose and provide suggestions for its practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the courts.

THE TYRANNY OF THE MERITOCRACY

DEMOCRATIZING HIGHER EDUCATION IN AMERICA

Beacon Press A fresh and bold argument for revamping our standards of "merit" and a clear blueprint for creating collaborative education models that strengthen our democracy rather than privileging individual elites Standing on the foundations of America's promise of equal opportunity, our universities purport to serve as engines of social mobility and practitioners of democracy. But as acclaimed scholar and pioneering civil rights advocate Lani Guinier argues, the merit systems that dictate the admissions practices of these institutions are functioning to select and privilege elite individuals rather than create learning communities geared to advance democratic societies. Having studied and taught at schools such as Harvard University, Yale Law School, and the University of Pennsylvania Law School, Guinier has spent years examining the experiences of ethnic minorities and of women at the nation's top institutions of higher education, and here she lays bare the practices that impede the stated missions of these schools. Goaded on by a contemporary culture that establishes value through ranking and sorting, universities assess applicants using the vocabulary of private, highly individualized merit. As a result of private merit standards and ever-increasing tuitions, our colleges and universities increasingly are failing in their mission to provide educational opportunity and to prepare students for productive and engaged citizenship. To reclaim higher education as a cornerstone of democracy, Guinier argues that institutions of higher learning must focus on admitting and educating a class of students who will be critical thinkers, active citizens, and publicly spirited leaders. Guinier presents a plan for considering "democratic merit," a system that measures the success of higher education not by the personal qualities of the students who enter but by the work and service performed by the graduates who leave. Guinier goes on to offer vivid examples of communities that have developed effective learning strategies based not on an individual's "merit" but on the collaborative strength of a group, learning and working together, supporting members, and evolving into powerful collectives. Examples are taken from across the country and include a wide range of approaches, each innovative and effective. Guinier argues for reformation, not only of the very premises of admissions practices but of the shape of higher education itself.

FIELD GUIDE TO THE BUSINESS OF MEDICINE

RESOURCE FOR HEALTH CARE PROFESSIONALS

Lippincott Williams & Wilkins Publisher's Note: Products purchased from 3rd Party sellers are not guaranteed by the Publisher for quality, authenticity, or access to any online entitlements included with the product. Today's health care is much more than Medicine. Health care professionals and administrators must be familiar with the non-medical aspects of health care if they are to be successful. From the basics of government and private insurance, to reimbursement methods, payment models, practice paradigms and new industry trends this indispensable guide provides much-needed information for medical students and residents, emerging health care professionals, and anyone who wants a clear perspective on the requisites, protocols, and regulations of today's health care system.

ADVANCES IN ENERGY SYSTEMS

THE LARGE-SCALE RENEWABLE ENERGY INTEGRATION CHALLENGE

John Wiley & Sons A guide to a multi-disciplinary approach that includes perspectives from noted experts in the energy and utilities fields Advances in Energy Systems offers a stellar collection of articles selected from the acclaimed journal Wiley Interdisciplinary Review: Energy and Environment. The journal covers all aspects of energy policy, science and technology, environmental and climate change. The book covers a wide range of relevant issues related to the systemic changes for large-scale integration of renewable energy as part of the on-going energy transition. The book addresses smart energy systems technologies, flexibility measures, recent changes in the marketplace and current policies. With contributions from a list of internationally renowned experts, the book deals with the hot topic of systems integration for future energy systems and energy transition. This important resource: Contains contributions from noted experts in the field Covers a broad range of topics on the topic of renewable energy Explores the technical impacts of high shares of wind and solar power Offers a review of international smart-grid policies Includes information on wireless power transmission Presents an authoritative view of micro-grids Contains a wealth of other relevant topics Written forenergy planners, energy market professionals and technology developers, Advances in Energy Systems is an essential guide with contributions from an international panel of experts that addresses the most recent smart energy technologies.

PERFORMANCE-BASED PAY FOR EDUCATORS

ASSESSING THE EVIDENCE

Teachers College Press This book provides an in-depth analysis of a performance-based pay initiative and crystallizes the design issues and implementation challenges that confounded efforts to translate this promising policy into practice. This story has much to say to academics and policymakers who are trying to figure out the combinations of incentives and the full range of resources required to establish incentive programs that promote an adequate supply and equitable distribution of capable and committed educators for our public schools. The book uncovers the conditions that appear to be necessary, if not fully sufficient, for performance-based initiatives to have a chance to realize their ambitious aims and the research that is required to guide policy development. In so doing, the authors consider the thorny question of whether performance-based pay systems for educators are worth the investment. "Education reformers have long known that performance-based pay is devilishly difficult to implement. All too often top-down, piecemeal changes squander scarce resources and undermine trust. Now, Rice and Malen's first-rate study of one district's comprehensive pay reform reveals that even well-planned, collaborative efforts easily go awry, casting further doubt on the promise of pay incentives to improve schooling. This book is required reading for all well-intentioned reformers." —Susan Moore Johnson, Harvard University "Rice and Malen provide a compelling account of one district's experience with a performance-based incentive program for educators. This book is a rare and valuable analysis of a policy uncovering both the technical and political challenges inherent in designing and implementing reform even under the most promising of conditions. Given the enduring interest in and ongoing federal funding available for pay-for-performance policies—and the surprising lack of research evidence undergirding this popularity—it behooves policymakers, reformers, funders, and students to learn from this important case." —Julie A. Marsh, University of Southern California

STRENGTHENING FORENSIC SCIENCE IN THE UNITED STATES

A PATH FORWARD

National Academies Press Scores of talented and dedicated people serve the forensic science community, performing vitally important work. However, they are often constrained by lack of adequate resources, sound policies, and national support. It is clear that change and advancements, both systematic and scientific, are needed in a number of forensic science disciplines to ensure the reliability of work, establish enforceable standards, and promote best practices with consistent application. Strengthening Forensic Science in the United States: A Path Forward provides a detailed plan for addressing these needs and suggests the creation of a new government entity, the National Institute of Forensic Science,

to establish and enforce standards within the forensic science community. The benefits of improving and regulating the forensic science disciplines are clear: assisting law enforcement officials, enhancing homeland security, and reducing the risk of wrongful conviction and exoneration. Strengthening Forensic Science in the United States gives a full account of what is needed to advance the forensic science disciplines, including upgrading of systems and organizational structures, better training, widespread adoption of uniform and enforceable best practices, and mandatory certification and accreditation programs. While this book provides an essential call-to-action for congress and policy makers, it also serves as a vital tool for law enforcement agencies, criminal prosecutors and attorneys, and forensic science educators.

SEXUAL HARASSMENT OF WOMEN

CLIMATE, CULTURE, AND CONSEQUENCES IN ACADEMIC SCIENCES, ENGINEERING, AND MEDICINE

National Academies Press Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

MONTHLY CATALOGUE, UNITED STATES PUBLIC DOCUMENTS

FINANCING AMERICAN HIGHER EDUCATION IN THE ERA OF GLOBALIZATION

Harvard Education Press This ambitious book grows out of the realization that a convergence of economic, demographic, and political forces in the early twenty-first century requires a fundamental reexamination of the financing of American higher education. The authors identify and address basic issues and trends that cut across the sectors of higher education, focusing on such questions as how much higher education the country needs for individual opportunity and for economic viability in the future; how responsibility for paying for it is currently allocated; and how financing higher education should be addressed in the future.

INSIDER ATTACK AND CYBER SECURITY

BEYOND THE HACKER

Springer Science & Business Media This book defines the nature and scope of insider problems as viewed by the financial industry. This edited volume is based on the first workshop on Insider Attack and Cyber Security, IACS 2007. The workshop was a joint effort from the Information Security Departments of Columbia University and Dartmouth College. The book sets an agenda for an ongoing research initiative to solve one of the most vexing problems encountered in security, and a range of topics from critical IT infrastructure to insider threats. In some ways, the insider problem is the ultimate security problem.

COMPUTER ORGANIZATION, DESIGN, AND ARCHITECTURE, FIFTH EDITION

CRC Press Suitable for a one- or two-semester undergraduate or beginning graduate course in computer science and computer engineering, *Computer Organization, Design, and Architecture, Fifth Edition* presents the operating principles, capabilities, and limitations of digital computers to enable the development of complex yet efficient systems. With 11 new sections and four revised sections, this edition takes students through a solid, up-to-date exploration of single- and multiple-processor systems, embedded architectures, and performance evaluation. See *What's New in the Fifth Edition* Expanded coverage of embedded systems, mobile processors, and cloud computing Material for the "Architecture and Organization" part of the 2013 IEEE/ACM Draft Curricula for Computer Science and Engineering Updated commercial machine architecture examples The backbone of the book is a description of the complete design of a simple but complete hypothetical computer. The author then details the architectural features of contemporary computer systems (selected from Intel, MIPS, ARM, Motorola, Cray and various microcontrollers, etc.) as enhancements to the structure of the simple computer. He also introduces performance enhancements and advanced architectures including networks, distributed systems, GRIDs, and cloud computing. Computer organization deals with providing just enough details on the operation of the computer system for sophisticated users and programmers. Often, books on digital systems' architecture fall into four categories: logic design, computer organization, hardware design, and system architecture. This book captures the important attributes of these four categories to present a comprehensive text that includes pertinent hardware, software, and system aspects.

HANDBOOK ON SOCIAL PROTECTION SYSTEMS

Edward Elgar Publishing This exciting and innovative Handbook provides readers with a comprehensive and globally relevant overview of the instruments, actors and design features of social protection systems, as well as their application and impacts in practice. It is the first book that centres around system building globally, a theme that has gained political importance yet has received relatively little attention in academia.

CALL COMMUNITIES AND CULTURE - SHORT PAPERS FROM EUROCALL 2016

Research-publishing.net The 23rd EUROCALL conference was organised by the Cyprus University of Technology Language Centre. The theme of the conference was "CALL communities and Culture". Between the 24th and 27th August 2016, over 135 presentations were delivered and 27 posters were presented; 84 of these presentations appear in this volume of selected peer-reviewed short papers.

DEFENSE MANAGEMENT REFORM

HOW TO MAKE THE PENTAGON WORK BETTER AND COST LESS

Stanford University Press Pentagon spending has been the target of decades of criticism and reform efforts. Billions of dollars are spent on weapons programs that are later abandoned. State-of-the-art data centers are underutilized and overstuffed. New business systems are built at great expense but fail to meet the needs of their users. Every Secretary of Defense for the last five Administrations has made it a priority to address perceived bloat and inefficiency by making management reform a major priority. The congressional defense committees have been just as active, enacting hundreds of legislative provisions. Yet few of these initiatives produce significant results, and the Pentagon appears to go on, as wasteful as ever. In this book, Peter Levine addresses why, despite a long history of attempted reform, the Pentagon continues to struggle to reduce waste and inefficiency. The heart of Defense Management Reform is three case studies covering civilian personnel, acquisitions, and financial management. Narrated with the insight of an insider, the result is a clear understanding of what went wrong in the past and a set of concrete guidelines to plot a better future.

PHR / SPHR PROFESSIONAL IN HUMAN RESOURCES CERTIFICATION STUDY GUIDE

John Wiley & Sons More than 80,000 HR professionals having earned the Senior Professional in Human Resources (SPHR) or Professional in Human Resources (PHR) certification, and another 20,000 are expected to take the exam in 2009. This complete update of the bestselling guide to HR certification contains additional coverage of new HR policies and standards, as well as updated practice exam questions and real world scenarios. Key topics include strategic management, workforce planning and employment, compensation and benefits, employee and labor relations, and Occupational Safety and Health Administration (OSHA) regulations. The CD-ROM contains two bonus exams (one each for PHR and SPHR) as well as flashcards and an electronic book. Note: CD-ROM/DVD and other supplementary materials are not included as part of eBook file.

MERCK VETERINARY MANUAL

Merck & Company For more than forty years, animal health professionals have turned to the Merck Veterinary Manual for integrated, concise and reliable veterinary information. Now this manual covering the diagnosis, treatment, and prevention of diseases of companion, food and zoo animals is available on an easy-to-use, fully searchable CD-ROM. The CD includes the full text of The Merck Veterinary Manual 8/e and has been enhanced with picture links featuring original anatomical artwork and numerous clinical and diagnostic illustrations, table links and quick search links that provide quick access to cross referenced text.

SCIENCE TEACHING RECONSIDERED

A HANDBOOK

National Academies Press Effective science teaching requires creativity, imagination, and innovation. In light of concerns about American science literacy, scientists and educators have struggled to teach this discipline more effectively. *Science Teaching Reconsidered* provides undergraduate science educators with a path to understanding students, accommodating their individual differences, and helping them grasp the methods--and the wonder--of science. What impact does teaching style have? How do I plan a course

curriculum? How do I make lectures, classes, and laboratories more effective? How can I tell what students are thinking? Why don't they understand? This handbook provides productive approaches to these and other questions. Written by scientists who are also educators, the handbook offers suggestions for having a greater impact in the classroom and provides resources for further research.

TECHNOLOGY-ENHANCED LEARNING IN THE EARLY YEARS FOUNDATION STAGE

Critical Publishing Discussing learning technologies in relation to young children often provokes a wide range of passionate responses, from sceptics to enthusiasts. This text explores the issues in a holistic, pedagogical and research-informed way. It helps professionals unpick the complex issues involved, understand the scope of available technology, examine the interplay between learning and specific technologies, and more broadly create a vision for a technology-enabled learning environment that is child-centred, playful, creative and interactive. Recurring case studies are analysed from a number of theoretical perspectives, and the approach deliberately goes beyond the scope of 'understanding of the world' to consider the contribution of technology-enhanced learning to a range of different contexts and subject areas. Throughout there are clear links to professional standards, the Early Years Foundation Stage and the characteristics of effective learning.

OCA ORACLE SOLARIS 11 SYSTEM ADMINISTRATION EXAM GUIDE (EXAM 1Z0-821)

McGraw Hill Professional A Complete Study System for OCA Exam 1Z0-821 Prepare for the Oracle Certified Associate Oracle Solaris 11 System Administration exam with help from this exclusive Oracle Press guide. In each chapter, you'll find challenging practice questions, a two-minute drill, and a chapter summary to highlight what you've learned. This authoritative resource will help you pass the test and will serve as your essential on-the-job reference. Get complete coverage of all OCA objectives for exam 1Z0-821, including: Installing Oracle Solaris 11 Managing boot environments Understanding ZFS and other Oracle Solaris file systems Securing systems and files Managing users, groups, and processes Administering the Services Management Facility (SMF) Configuring additional storage Adding and updating Oracle Solaris software Monitoring the system with logging Administering process and kernel crash data Managing network resources Administering Oracle Solaris Zones Electronic content includes: Two practice exams with detailed answers and explanations

THE STATE AND FEDERAL COURTS: A COMPLETE GUIDE TO HISTORY, POWERS, AND CONTROVERSY

ABC-CLIO How does the American judiciary impact the development of legal and social policies in the United States? How are the state and federal court systems constructed? This book answers these questions and many others regarding politics, the U.S. courts, and society. • Presents a broad and detailed perspective on law and politics that enables students and laypeople to analyze the judicial process and the role that state and federal courts play in American society • Comprehensively surveys the myriad contemporary issues of law and politics that affect the scope and application of social and public policies • Supplies selected primary source documents that give readers the opportunity to view key judicial documents firsthand • Includes a glossary of terms and annotated bibliography that facilitate a complete comprehension of the organization, structure, and politics of state and federal courts