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KEY=GENDER - SAGE MAYO

What Works Harvard University Press Gender equality is a moral and a business imperative. But unconscious bias holds us back and de-biasing minds has proven to be difficult and expensive. Behavioral design offers a new solution. Iris Bohnet shows that by de-biasing organizations instead of individuals, we can make smart changes that have big impacts—often at low cost and high speed. Globalisation, Geopolitics, and Gender in Professional Communication Taylor & Francis This edited collection investigates the linguistics of globalisation, geopolitics and gender in workplace cultures in a range of different contemporary international settings. The chapters examine how issues of globalisation, gender and geopolitics affect professionals in different workplace contexts, including domestic workers; IT professionals; teachers, university staff; engineers; entrepreneurs; CEOs of different corporates including locally based businesses as well as multinationals; farmers; co-operative leaders; NGO leaders; bloggers; healthcare assistants and caregivers. Taking different sociolinguistic approaches to exploring language and the geopolitics of gender at work in Dubai, Kuwait, Kenya, Uganda, Morocco, Nigeria, Malaysia, Turkey, Belgium, Switzerland, New Zealand, Uganda, the UK and the USA, each chapter focuses on a range of salient geopolitical issues which often have global applicability, but which may also be subject to more localised socio-cultural variation. The chapters critically discuss issues of gendered language, perceptions and representations of workplace cultures, discrimination, the role of gendered stereotyping and deeply ingrained socio-cultural myths about gender and the importance of

examining the intersections of identity - all of which continue to persist as barriers to equality and inclusion in workplaces worldwide. Despite the variation and diversity in professions and geopolitical contexts captured across the chapters, remarkably similar issues of gender discrimination and persisting inequalities are identified and critically discussed, thus pointing to the global nature of these issues. Integrating gender into the design of cash transfer and public works programmes - FAO Technical Guide 2 A Toolkit on gender-sensitive social protection programmes to combat rural poverty and hunger Food & Agriculture Org. Many social protection programmes, including cash transfers, public works programmes and asset transfers, target women as main beneficiaries or recipients of benefits. Extending social protection to rural populations has great potential for fostering rural women's economic empowerment. However, to tap into this potential, more needs to be done. There is much scope for making social protection policies and programmes more gender sensitive and for better aligning them with agricultural and rural development policies to help address gender inequalities. Recognizing this potential and capitalizing on existing evidence, FAO seeks to enhance the contribution of social protection to gender equality and women's empowerment by providing country-level support through capacity development, knowledge generation and programme support. To move forward this agenda, FAO has developed the Technical Guidance Toolkit on Gender-sensitive Social Protection Programmes to Combat Rural Poverty and Hunger. The Toolkit is designed to support SP and gender policy-makers and practitioners in their efforts to systematically apply a gender lens to SP programmes in ways that are in line with global agreements and FAO commitments to expand inclusive SP systems for rural populations. The Toolkit focuses on the role of SP in reducing gendered social inequalities, and rural poverty and hunger. Gender Equality at Work eBook Partnership Gender Equality at Work is a practical, easy-to-implement guide for HR practitioners on how to use gender mainstreaming as a strategy to address gender equality in the workplace. Gender Equality at Work will show you how to circumvent many of the barriers to implementing gender mainstreaming. You'll also learn how to create a more enabling environment at work for gender equality initiatives, as well as how to: - Get senior management buy-in - Implement company gender policies and practical corporate guidelines - Develop a gender equality action plan - Operationalise gender equality - Implement sustainable gender equality campaigns And more! This is an essential handbook for any executive who wants to change the gender equality initiatives in their organisation. Unlock practical, easy-to-implement solutions to address gender equality in the workplace. Gender Equality in Law Uncovering the Legacies of Czech State Socialism Bloomsbury Publishing "Since the fall of the Berlin wall there has been a surprising dearth of high quality of scholarship on legal culture in the communist successor states of East Central Europe. In this excellent book Barbara Havelkova engages with the

reversal of many of the advances the socialist period made in gender relations, examining the historical roots of the current failure of Czech law to engage with the discriminatory practices that have negatively affected the lives of women. She does this by a forensic excavation of law, discourses and practices of the socialist era revealing the patriarchal assumptions underpinning them that became deeply embedded in Czech legal culture, and that have been carried forward to the present day. The book is a compelling read. It provides answers to many of the questions that have perplexed feminists about the post-soviet transition and at the same time speaks more generally to the debates surrounding the troubling rightward shift in the politics of the communist successor states of Europe." Professor Judith Pallot, President of the British Association for Slavonic and East European Studies "In *Gender Equality in Law: Uncovering the Legacies of Czech State Socialism*, Barbara Havelková offers a sober and sophisticated socio-legal account of gender equality law in Czechia. Tracing gender equality norms from their origins under state socialism, Havelková shows how the dominant understanding of the differences between women and men as natural and innate combined with a post-socialist understanding of rights as freedom to shape the views of key Czech legal actors and to thwart the transformative potential of EU sex discrimination law. Havelková's compelling feminist legal genealogy of gender equality in Czechia illuminates the path dependency of gender norms and the antipathy to substantive gender equality that is common among the formerly state-socialist countries of Central and Eastern Europe. Her deft analysis of the relationship between gender and legal norms is especially relevant today as the legitimacy of gender equality laws is increasingly precarious." Professor Judy Fudge, Kent Law School Gender equality law in Czechia, as in other parts of post-socialist Central and Eastern Europe, is facing serious challenges. When obliged to adopt, interpret and apply anti-discrimination law as a condition of membership of the EU, Czech legislators and judges have repeatedly expressed hostility and demonstrated a fundamental lack of understanding of key ideas underpinning it. This important new study explores this scepticism to gender equality law, examining it with reference to legal and socio-legal developments that started in the state-socialist past and that remain relevant today. The book examines legal developments in gender-relevant areas, most importantly in equality and anti-discrimination law. But it goes further, shedding light on the underlying understandings of key concepts such as women, gender, equality, discrimination and rights. In so doing, it shows the fundamental intellectual and conceptual difficulties faced by gender equality law in Czechia. These include an essentialist understanding of differences between men and women, a notion that equality and anti-discrimination law is incompatible with freedom, and a perception that existing laws are objective and neutral, while any new gender-progressive regulation of social relations is an unacceptable interference with the 'natural social order'. Timely and provocative, this

book will be required reading for all scholars of equality and gender and the law. **Life Beyond #MeToo: Creating a Safer World for Our Mothers, Daughters, Sisters & Friends** Redemption Press Finalist in the Best New Nonfiction category of the 2021 International Book Awards Are you and your organization are part of the problem or part of the solution to gender-based discrimination and violence? **Life Beyond #MeToo** offers a thorough treatment of sexual discrimination and violence in our society, increasing awareness through poignant stories encouraging accountability and support within our homes, churches, and workplaces to create a diverse, equitable future - beyond #MeToo. Relevant for men and women, the book addresses possibilities for a shift in how we view and treat people, and offers coaching and questions to encourage conversations and accelerate positive change—personally, in organizations, and in our society. “The #MeToo movement has not gone away. . . . **Life Beyond #MeToo** is full of engaging stories and great data, well-researched, well-written, and very interesting. Christine Rose shares timely information about what needs to happen for all women to be empowered, and men need to be a part of this too. Managers and leaders should all be required to read this book. I couldn't put it down! I think it's a great book! Get two copies and give one to someone you care about who needs this message of hope.” —Jack Canfield, America's #1 success coach, New York Times bestselling co-creator of the *Chicken Soup for the Soul* series “Work is love made visible . . . and violence is its opposite. This book gets to the roots of sexual harassment and violence and coaches us to a more loving, safe future.” —Marshall Goldsmith, Frances Hesselbein, and Sarah McArthur, co-authors of *Work Is Love Made Visible* Gender in adaptation planning for the agriculture sectors **Guide for trainers** Food & Agriculture Org. This **Guide for Trainers**, based on workshops in nine countries, provides a complete set of materials for use in training sessions on mainstreaming gender in adaptation planning in the agriculture sectors. It is designed for a trainer or team responsible for delivering a training workshop for stakeholders who are involved in adaptation planning and related budgeting processes in agriculture. The guide presents a mix of interactive activities and presentations, to be used in whole or in part, to improve the individual-level skills and behaviours needed to foster gender-responsive agriculture adaptation plans within a broader capacity development process. The emphasis is on adaptation in agriculture, however the materials can be applied to planning for climate change adaptation in other sectors. In addition to this **Guide for trainers**, there are companion PowerPoint templates that workshop organizers can tailor to their specific context. **A Guide to Gender-analysis Frameworks** Oxfam This is a single-volume guide to all the main analytical frameworks for gender-sensitive research and planning. It draws on the experience of trainers and practitioners, and includes step-by-step instructions for using the frameworks. **Handbook of Research on the Role of Tourism in Achieving Sustainable Development Goals** IGI Global Tourism, one of the world's leading industries, has

propelled countries into recovery from economic recession. As a multi-disciplinary, multi-sectoral, holistic, and systemic industry, tourism also uniquely placed to address the concerns of the United Nations' Sustainable Development Goals (SDGs). While the relationships between tourism, sustainability, and sustainable development are the subjects of deep study, the direct positive effects of tourism on SDGs remain underdiscussed. The Handbook of Research on the Role of Tourism in Achieving Sustainable Development Goals is a collection of innovative research that explores sustainable practices within the tourism industry. While highlighting a broad range of topics including economic growth, education, and production patterns, this book is ideally designed for engineers, entrepreneurs, policymakers, executives, advocates, researchers, academicians, and students. Research Anthology on Measuring and Achieving Sustainable Development Goals IGI Global The Sustainable Development Goals are an ongoing focus around the world as the needs of people and society continue to evolve at a rapid pace. The need for a more sustainable future has never been more pressing as issues such as climate change, natural disasters, and overpopulation present unique difficulties for the decision makers of the world. In order for them to make the best decisions regarding current priorities and strategies, up-to-date and detailed research regarding where we currently are as a society, where we want to be, and the many challenges that stand in the way is crucial. The Research Anthology on Measuring and Achieving Sustainable Development Goals is a comprehensive assessment of the current innovative research and discussions on the challenges to achieving the UN's Sustainable Development Goals and the measures that have already been put in place to achieve them. Covering topics such as green consumer behavior and peace promotion, this book is vital for academicians, scientists, researchers, students, postdoctoral students, specialists, practitioners, businesses, governmental institutions, decision makers, environmentalists, and policymakers. Gender Equality in Colombia Access to Justice and Politics at the Local Level Access to Justice and Politics at the Local Level OECD Publishing This report assesses women's access to justice and women's political participation in parliament, local councils and civil society organisations in Colombia. It examines existing legal, political and institutional frameworks in order to better understand successes, challenges and implementation gaps in the government's pursuit of access to justice and gender equality. Like mother, like daughter? How career women influence their daughters' ambition Policy Press Women are encouraged to believe that they can occupy top jobs in society by the example of other women thriving in their careers. Who better to be a role model for career success than your mother? Paradoxically, this book shows that having a mother as a role model, even for graduates of top universities, does not predict daughters progressing in their own careers. It finds that mothers with careers, whilst highly influential in their daughters' choice of career path, rarely mentor their

daughters as they progress. This is partly explained by 'quiet ambition' - the tendency of women to be modest about their achievements. Bigger issues are the twin pressures from contemporary motherhood and workplace culture that ironically lead career women's daughters to believe that being a 'good mother' means working part-time. This stalls career progress. Based on a large, cross-generational qualitative sample, this book offers a timely and original perspective on the debate about gender equality in leadership positions. A Quantum Leap for Gender Equality For a Better Future of Work for All World Atlas of Gender Equality in Education UNESCO "The education of girls and women is important not only as a matter of respecting a basic human right for half the population but as a powerful force for economic development and achieving social goals such as enhanced health, nutrition and civic involvement. This Atlas presents the latest data from the UNESCO Institute for Statistics on trends in educational access and progression, from pre-primary through tertiary levels and adult literacy, with special attention to the all-important issue of gender equality. These trends are depicted through colour-coded maps that make it easy for readers to visualize global and regional trends and to understand how they are shaped by factors such as national wealth and geographic location." -- P. [4] of cover. Organizational Behaviour and Work A Critical Introduction Oxford University Press A critical yet accessible introduction to organisational behaviour and work, this book will help you understand the complexities of organisational life and evaluate modern business practices. Classic organisational behaviour topics such as team-working, motivation, and change are complemented by core critical approaches such as power and control, organisational misbehaviour, and health and well-being through a clear three-part structure. Students are encouraged to look beyond a descriptive approach and truly engage with the content. Examples and 'Stop and Think' boxes placed throughout chapters, as well as end-of-chapter case studies with accompanying questions, provide the opportunity for this engagement and show how each chapter's theoretical coverage applies in real-life business situations. Governing Land for Women and Men A Technical Guide to Support the Achievement of Responsible Gender-Equitable Governance of Land Tenure Food & Agriculture Org. Gender equality is one of the ten core principles of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security. This guide aims to assist in its implementation through the achievement of responsible gender-equitable governance of land tenure. The guide focuses on equity and on how land tenure can be governed in ways that address the different needs and priorities of women and men. Gender-equitable governance of land tenure ensures that women and men can participate equally in their relationships to land, through both formal institutions and informal arrangements for land administration and management. The guide provides advice on mechanisms, strategies and actions that can be adopted to improve gender equity in the processes, institutions and

activities of land tenure governance. **Gender and Diplomacy** Routledge This volume provides a detailed discussion of the role of women in diplomacy and a global narrative of their current and historical role within it. The last century has seen the Ministries of Foreign Affairs (MFAs) experience seismic shifts in their policies concerning the entry, role and agency of women within their institutional make-up. Despite these changes, and the promise that true gender equality offers to the diplomatic craft, the role of women in the diplomatic sphere continues to remain overlooked, and placed on the fringes of diplomatic scholarship. This volume brings together established scholars and experienced diplomatic practitioners in an attempt to unveil the story of women in diplomacy, in a context which is historical, theoretical and empirical. In line with feminist critical thought, the objective of this volume is to theorize and empirically demonstrate the understanding of diplomacy as a gendered practice and study. The aims of are three-fold: 1) expose and confront the gender of diplomacy; 2) shed light on the historical involvement of women in diplomatic practice in spite of systemic barriers and restrictions, with a focus on critical junctures of diplomatic institutional formation and the diplomatic entitlements which were created for women at these junctures; 3) examine the current state of women in diplomacy and evaluate the rate of progress towards a gender-even playing field on the basis thereof. This book will be of much interest to students of diplomacy studies, gender studies, foreign policy and international relations.

Breaking the Silence Habit A Practical Guide to Uncomfortable Conversations in the #MeToo Workplace Berrett-Koehler Publishers Top consultant Sarah Beaulieu offers a five-part framework that enables employees to have difficult but necessary conversations about sexual harassment and violence and develop new, better ways of working together. In the wake of the #MeToo movement, employees and leaders are struggling with how to respond to the pervasiveness of sexual harassment. Most approaches simply emphasize knowing and complying with existing laws. But people need more than lists of dos and don'ts—they need to learn how to navigate this uncertain, emotionally charged terrain. Sarah Beaulieu provides a new skills-based approach to addressing sexual harassment prevention and response in the workplace, including using underdeveloped skills like empathy, situational awareness, boundary setting, and intervention. Beaulieu outlines a five-part framework for having conversations about sexual harassment: Know the Facts; Feel Uncomfortable; Get Curious, Not Furious; See the Whole Picture; and Embrace Practical Questions. By embracing these conversations, we can break the cycle of avoidance and silence that makes our lives and workplaces feel volatile and unsafe. Grounded in storytelling, humor, and dozens of real-life scenarios, this book introduces the idea of uncomfortable conversation as the core skill required to enable everyone to bring their full talent and contributions to safe and respectful workplaces.

Engaged Fatherhood for Men, Families and Gender Equality Healthcare, Social Policy, and Work Perspectives Springer Nature This aim

of this open access book is to launch an international, cross-disciplinary conversation on fatherhood engagement. By integrating perspective from three sectors -- Health, Social Policy, and Work in Organizations -- the book offers a novel perspective on the benefits of engaged fatherhood for men, for families, and for gender equality. The chapters are crafted to engaged broad audiences, including policy makers and organizational leaders, healthcare practitioners and fellow scholars, as well as families and their loved ones.

Re-thinking Mobility Poverty Understanding Users' Geographies, Backgrounds and Aptitudes Routledge This book seeks to better conceptualise and define mobility poverty, addressing both its geographies and socio-economic landscapes. It moves beyond the analysis of 'transport poverty' and innovatively explores mobility inequalities and social construction of mobility disadvantages. The debate on mobility poverty is gaining momentum due to its role in triggering social exclusion and economic deprivation. In this light, this book examines the social construction of mobility poverty by delving into mobility patterns and needs as they are differently experienced by social groups in different geographical situations. It considers factors such as the role of transport regimes and their social value when analysing the social construction of individual's mobility needs. Furthermore, the gaps between articulated and unarticulated needs are identified by observing actual travel patterns of individuals. The book offers a comparison of the global phenomenon through fieldwork conducted in six different European countries - Greece, Portugal, Italy, Luxembourg, Romania and Germany. This book will be useful reading for planners, sociologists, geographers, mobility/transport researchers, mobility advocates, policy-makers and transport practitioners. The Open Access version of this book, available at <https://doi.org/10.4324/9780367333317>, has been made available under a Creative Commons Attribution 4.0 license.

Gender, Agriculture and Agrarian Transformations Changing Relations in Africa, Latin America and Asia Routledge This book presents research from across the globe on how gender relationships in agriculture are changing. In many regions of the world, agricultural transformations are occurring through increased commodification, new value-chains, technological innovations introduced by CGIAR and other development interventions, declining viability of small-holder agriculture livelihoods, male out-migration from rural areas, and climate change. This book addresses how these changes involve fluctuations in gendered labour and decision making on farms and in agriculture and, in many places, have resulted in the feminization of agriculture at a time of unprecedented climate change. Chapters uncover both how women successfully innovate and how they remain disadvantaged when compared to men in terms of access to land, labor, capital and markets that would enable them to succeed in agriculture. Building on case studies from Africa, Latin America and Asia, the book interrogates how new agricultural innovations from agricultural research, new technologies and value chains reshape gender relations. Using new

methodological approaches and intersectional analyses, this book will be of great interest to students and scholars of agriculture, gender, sustainable development and environmental studies more generally. **Exploring Gender at Work Multiple Perspectives Springer Nature** A timely work that reviews the phenomenon of gender and its many manifestations of equality. Well-suited for increasing awareness and justice in academic and professional environments, this collective work addresses long-standing and ongoing social problems such as discrimination, stereotyping, prejudice, as well as a plethora of societal and industry influences that sustain the trend of gender imbalance. Aiming to span a broad scope in time, backgrounds and implementation, this book presents a wide variety of topics, including a historical overview, contemporary gender-based Issues, gender approaches across the disciplines, and cultural influences. The reader is guaranteed to confront existing biases when digesting topics related to gender communication differences, stereotypes, tensions and resistances, assigned social roles, transgenderism, non-binary identities, tension fields between equality and equity, relational aggression, and more. A critical underlying aim of this book is to contribute constructively and progressively to the dialogue on the definition of gender, thus addressing an ongoing challenge for policy makers, organizational leaders, and scholars. **Integrating Gender in Agricultural Development Learnings from South Pacific Contexts Emerald Group Publishing** This book is grounded in the ideology that an alignment between the conceptual and practical understandings of gender equality is a critical component of sustainable development. It draws on six rural case studies to examine the various ways in which gender has been integrated in agricultural research for development projects. **Handbook of Research in Educational Communications and Technology Learning Design Springer Nature** The 5th edition of the prestigious AECT Handbook continues previous efforts to reach outside the traditional instructional design and technology community to the learning sciences and computer information systems communities toward developing a conceptualization of the field. However, given the pervasive and increasingly complex role technology now plays in education since the 1st edition of the Handbook in 1996, the editors have reorganized the research chapters in this edition to focus on the learning problems we are trying to solve with educational technologies, rather than to focus on the things we are using to solve those problems. Additionally, for the first time this edition of the Handbook reflects our field's growing understanding of the importance of design scholarship to inform practice by including design case chapters. These changes for this edition of the Handbook are intended to bring educational technology research into the broader framework of educational research by elaborating on the role instructional design and technology plays as a scholarly discipline in addressing education's increasingly complex issues. Provides comprehensive reviews of new developments in educational technology research and design practice. Includes concrete examples to guide future

research and practice in the ways emerging technologies can be used to solve educational problems. Contains extensive references furnished to guide readers to the most recent research and design practice in the field of instructional design and technology.

Gender and Climate Change Financing Coming out of the margin Routledge This book discusses the state of global climate change policy and the financing of climate resilient public infrastructure. It explains the sources of tensions and conflict between developing and developed countries with regard to global climate protection policies, and highlights the biases and asymmetries that may work against gender equality, women's empowerment and poverty eradication.

Gender and Climate Change Financing: Coming Out of the Margin provides an overview of the scientific, economic and political dynamics underlying global climate protection. It explores the controversial issues that have stalled global climate negotiations and offers a clear explanation of the link between adaptation and mitigation strategies and gender issue. It also maps the full range of public, private and market-based climate finance instruments and funds. This book will be a useful tool for those engaged with climate change, poverty eradication, gender equality and women's empowerment.

Japanese Women in Leadership Springer Nature This edited book highlights the unique cultural and socioeconomic elements of Japan and the strong influence of those elements on women leaders in the nation. It shows that gender inequality and under-utilization of female talent are deeply rooted in Japanese society, explaining why Japan lags behind other countries in Asia in this regard. The contributors are expert academicians and practitioners with a clear understanding of Japanese women leaders' aspirations and frustrations. This book has critical implications for the development of women leaders in Japan, providing intriguing insights into developing the potential of highly qualified women leaders in diverse Japanese contexts in which traditional cultural expectations and modernized values coexist.

Gender Equality and Social Inclusion Diagnostic of Selected Sectors in Nepal Asian Development Bank This publication presents a gender equality and social inclusion (GeSi) analysis of six priority sectors in Nepal: agriculture and natural resources management, energy, skills development, urban development, transport and water, and sanitation and hygiene. The publication identifies practical ways in which gender equality, social inclusion, and women's empowerment approaches can be integrated into each of these sectors. The diagnostic aims to inform the GeSi initiatives of the Government of Nepal, the Asian development Bank, and other development partners of the country.

Overcoming the Challenge of Structural Change in Research Organisations A Reflexive Approach to Gender Equality Emerald Group Publishing The ebook edition of this title is Open Access and freely available to read online. Presenting a reflexive approach to gender equality for research organisations developed within the TARGET project, the authors describe the experiences of the project's implementation in seven Gender Equality Innovating Institutions. Social

Work and Health Care Practice with Transgender and Nonbinary Individuals and Communities Voices for Equity, Inclusion, and Resilience Routledge

This book examines issues across the lifespan of transgender and nonbinary individuals whilst synthesizing conceptual work, empirical evidence, pedagogical content, educational experiences, and the voices of transgender and nonbinary individuals. It highlights the resilience and resistance of transgender and nonbinary individuals and communities to challenge narratives relying on one-dimensional perspectives of risk and tragic lives. While there is currently unprecedented visibility and increasing support, members of these communities still face shockingly high rates of violence, victimization, unemployment, discrimination, and family rejection. Significant need for services and support coupled with social, clinical, and medical service systems ill-equipped to provide culturally responsive care illustrates the critical need for quality education and training of educators, practitioners, and service providers in best practices of working with members of the transgender and nonbinary community. Organized into six sections: Health Areas of Practice Coming Out and Family Relationships and Sexuality Communities Multiply Marginalized Identities and Populations, this book offers a current, comprehensive, and intersectional guide for students, practitioners, and researchers across a variety of professions, including social work, psychology, public policy, and health care.

Developing the Right to Social Security - A Gender Perspective Routledge

The right to social security, found in international law and in the constitutions of many nations, contributes to the alleviation of poverty globally. Social security and its articulation as a human right have received increased attention in recent years both in response to austerity cuts to welfare in developed countries and as a means of lifting millions out of poverty in developing countries. Women, disproportionately affected by poverty in all parts of the world, stand to gain from a right to social security that takes cognisance of gender discrimination and disadvantage. This book interprets and redefines the right to social security from a gender perspective. Drawing on feminist theory, the book formulates a conceptual approach and a set of principles for a substantively equal, gendered right to social security. In so doing, it challenges the relationship between the right to social security and traditional conceptions of work that exclude women's labour including their caring roles. It argues that the right must have application at the transnational level if it is to address the changing nature of women's work due to globalisation. The book applies the framework and principles it develops to a study of international law focusing on the work of key United Nations human rights bodies. It also demonstrates the value of this framework in its analysis of three countries' social security programmes - South Africa, Australia and India. In combining feminist thought on the nature of work and care with equality theories in developing the right to social security from a gender perspective this book expands the capacity of the right to advance gender equality and address gendered poverty. Pay

Transparency Tools to Close the Gender Wage Gap OECD Publishing

Despite big societal changes, and many labour market, educational and public policy initiatives, women are still paid less than men. This report presents the first stocktaking of pay transparency tools across OECD countries and explores how such policies can help level the playing field for women and men at work. ICGR 2019 2nd International Conference on Gender Research Academic Conferences and publishing limited

Engendering Cities Designing Sustainable Urban Spaces for All Routledge

Engendering Cities examines the contemporary research, policy, and practice of designing for gender in urban spaces. Gender matters in city design, yet despite legislative mandates across the globe to provide equal access to services for men and women alike, these issues are still often overlooked or inadequately addressed. This book looks at critical aspects of contemporary cities regarding gender, including topics such as transport, housing, public health, education, caring, infrastructure, as well as issues which are rarely addressed in planning, design, and policy, such as the importance of toilets for education and clothes washers for freeing-up time. In the first section, a number of chapters in the book assess past, current, and projected conditions in cities vis-à-vis gender issues and needs. In the second section, the book assesses existing policy, planning, and design efforts to improve women's and men's concerns in urban living. Finally, the book proposes changes to existing policies and practices in urban planning and design, including its thinking (theory) and norms (ethics). The book applies the current scholarship on theory and practice related to gender in a planning context, elaborating on some critical community-focused reflections on gender and design. It will be key reading for scholars and students of planning, architecture, design, gender studies, sociology, anthropology, geography, and political science. It will also be of interest to practitioners and policy makers, providing discussion of emerging topics in the field. Global guidance on addressing school-related gender-based violence UNESCO Publishing UN Millennium Development Library: Taking Action Achieving Gender Equality and Empowering Women Routledge The Millennium Development Goals, adopted at the UN Millennium Summit in 2000, are the world's targets for dramatically reducing extreme poverty in its many dimensions by 2015 income poverty, hunger, disease, exclusion, lack of infrastructure and shelter while promoting gender equality, education, health and environmental sustainability. These bold goals can be met in all parts of the world if nations follow through on their commitments to work together to meet them. Achieving the Millennium Development Goals offers the prospect of a more secure, just, and prosperous world for all. The UN Millennium Project was commissioned by United Nations Secretary-General Kofi Annan to develop a practical plan of action to meet the Millennium Development Goals. As an independent advisory body directed by Professor Jeffrey D. Sachs, the UN Millennium Project submitted its recommendations to the UN Secretary General in January 2005. The core of the UN Millennium Project's

work has been carried out by 10 thematic Task Forces comprising more than 250 experts from around the world, including scientists, development practitioners, parliamentarians, policymakers, and representatives from civil society, UN agencies, the World Bank, the IMF, and the private sector. This report lays out the recommendations of the UN Millennium Project Task Force on Education and Gender Equality. The Task Force recommends seven strategic priorities: strengthen postprimary education for girls while ensuring universal primary education; guarantee sexual and reproductive health and rights; reduce women's and girls' time burdens; guarantee property and inheritance rights; eliminate gender inequality in employment; increase women's participation in government; and significantly reduce violence against women. Action on these priorities will enable countries in every region of the world to achieve gender equality and women's empowerment by 2015.

Practical Guidebook on Data Disaggregation for the Sustainable Development Goals Asian Development Bank The "leave no one behind" principle espoused by the 2030 Agenda for Sustainable Development requires measures of progress for different segments of the population. This entails detailed disaggregated data to identify subgroups that might be falling behind, to ensure progress toward achieving the Sustainable Development Goals (SDGs). The Asian Development Bank and the Statistics Division of the United Nations Department of Economic and Social Affairs developed this practical guidebook with tools to collect, compile, analyze, and disseminate disaggregated data. It also provides materials on issues and experiences of countries regarding data disaggregation for the SDGs. This guidebook is for statisticians and analysts from planning and sector ministries involved in the production, analysis, and communication of disaggregated data.

Aligning Perspectives in Gender Mainstreaming Gender, Health, Safety, and Wellbeing Springer Nature This book brings together various threads of research in the field of gender mainstreaming. It aids in further supporting and understanding the role of gender in health and safety research, practice, and policy. It looks at gender mainstreaming as being recognised as key in cultivating sustainable worker health and working systems due to it being a central component of many international policy initiatives. This book deals with gender mainstreaming being advocated at a policy level, while focusing on the limited recognition and discourse on the issue of gender and its direct and indirect association to workers' health in the field of occupational health and safety. This book addresses problems facing gender-sensitive policies and outlines and reflects upon current best practice principles and practices to support the development and implementation of policies, interventions, and research initiatives.

Measuring gender equality in science and engineering the SAGA survey of gender equality in science, technology and innovation policies UNESCO Publishing

Good Guys How Men Can Be Better Allies for Women in the Workplace Harvard Business Press

What's missing from gender equality efforts? Men. Women are at a disadvantage in the workplace, where they

deal with unequal pay, sexual harassment, lack of credit for their contributions, and more. And while organizations are looking to address these issues, too many gender-inclusion initiatives focus exclusively on how women should respond, leaving men out of the equation. Such efforts reinforce the perception that these are "women's issues" and that men--often the most powerful stakeholders in an organization--don't need to be involved. As gender-in-the-workplace experts David G. Smith and W. Brad Johnson show in this important book, men have a crucial opportunity to promote gender equality at work. Research shows that when men are deliberately engaged in gender-inclusion programs, 96 percent of women in those organizations perceive real progress in gender equality, compared with only 30 percent of women in organizations without strong male engagement. *Good Guys* is the first book to provide a practical, research-based guide for how to be a male ally to women in the workplace. Filled with firsthand accounts from both men and women, as well as tips for getting started, the book shows how men can partner with their female colleagues to advance women's leadership and equality by breaking ingrained gender stereotypes, overcoming unconscious biases, developing and supporting the talented women around them, and creating productive and respectful working relationships with women--especially in a post-#MeToo world. *Measuring Gender Equality in Science and Engineering the SAGA Toolkit* UNESCO Publishing