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## **KEY=WELFARE - LEE JOYCE**

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### **LABOUR WELFARE AND SOCIAL SECURITY IN UNORGANISED SECTOR**

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Deep and Deep Publications **In Indian context.**

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### **WELFARE OF UNORGANISED LABOUR.**

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### **□WOMEN DOMESTIC WORKERS AND THEIR FAMILY LIFE□ (A CASE STUDY OF GULBARGA CITY)**

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Lulu.com

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### **WOMEN WORKERS IN UNORGANISED SECTOR**

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Deep and Deep Publications **The Study Has 5 Chapters - The Unorganized Sector - Various Views On Women Workers - Family Life Of Women Workers And Socio-Economic Scenario - Living Conditions And Conditions Of Work - Ameliorating Standards Of Unorganized Women Workers: Possibilities And Prospects - Appendix - Bibliography - Index.**

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### **INDUSTRIAL RELATIONS AND LABOUR LAWS, 7TH EDITION**

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Vikas Publishing House **The Seventh revised and enlarged edition of the book Industrial Relations and Labour Laws has**

brought all the important labour legislations within the purview of this book. The notable feature of this edition is inclusion of laws on social security, wages and minimum standards of employment (including factory, contract, child and migrant workers). Another significant feature of this edition is detailed discussion on labour law reforms and more specifically comprehensive analysis of the proposed labour code on industrial relations, social security, wages and occupational safety, health and working conditions. This edition also incorporates all the amendments in labour laws and analyses of all important judgments of the Supreme Court and High Courts on labour laws. This edition covers almost all the syllabuses of LLB, LLM, MBA, MPA, MSW, Company Secretary, and masters and diploma courses in personnel management, human resource management, industrial relations and labour laws. Thus, the book is an indispensable resource for personnel managers, general managers, HR and law officers of public and private sectors, officials of labour departments of Central and State governments, presiding officers of labour courts/tribunals, trade union officials, management associations/federations and among others, lawyers and NGOs.

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## **READINGS IN INDIAN LABOUR AND SOCIAL WELFARE**

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Delhi : Atma Ram Contributed articles.

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## **REPORT ON CONDITIONS OF WORK AND PROMOTION OF LIVELIHOODS IN THE UNORGANISED SECTOR**

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Academic Foundation Concentrating on the informal sector of the economy—which accounts for an overwhelming proportion of the poor and vulnerable population in India—and their working environments, this analysis is based on the latest information from the 61st round of the National Sample Survey 2004-2005. Combining those results with supplemental data, this account proposes two comprehensive bills as well as a number of measures to ensure minimum work conditions and promotions of livelihoods for both the agricultural and nonagricultural laborers. This publication also includes a CD-ROM comprising three other reports from the commission: Social Security for Unorganised Workers, National Policy on Urban Street Vendors, and Comprehensive Legislation for Minimum Conditions of Work.

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## **INDUSTRIAL AND LABOR RELATIONS IN TAMIL NADU, INDIA AND OTHER PARTS OF ASIA IN AN ERA OF GLOBALIZATION**

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## **HUMAN RESOURCE MANAGEMENT: TEXT & CASES, 2ND EDITION**

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Vikas Publishing House In a constantly evolving service-led Indian economy, human resources have become the cornerstone of an organization's success. The management of human capability has become an art that has to be understood and mastered to run a successful enterprise. *Human Resource Management: Text and Cases, 2e*, explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day-to-day basis. Going beyond the coverage of a traditional textbook, this book focuses on applied aspects of HRM, which capture the evolving challenges in the field. The authors have used their extensive real-world work experience in talent acquisition, and human resource development and retention to provide lucid explanation of all major concepts of human resource management. Replete with examples and cases, this title is a complete guide for all MBA students and HR practitioners. **KEY FEATURES** • Extensive coverage of HR best practices and innovations • Sample 'ready-to-use formats' of relevant documents • Thought-provoking chapter opening cases to set the context for learning in the text ahead • Application cases to showcase real-world implementation of concepts • PowerPoint slides and Question Bank for teachers

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## **INFORMAL LABOR, FORMAL POLITICS, AND DIGNIFIED DISCONTENT IN INDIA**

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Cambridge University Press Since the 1980s, the world's governments have decreased state welfare and thus increased the number of unprotected 'informal' or 'precarious' workers. As a result, more and more workers do not receive secure wages or benefits from either employers or the state. This book offers a fresh and provocative look into the alternative social movements informal workers in India are launching. It also offers a unique analysis of the conditions under which these movements succeed or fail. Drawing from 300 interviews with informal workers, government officials and union leaders, Rina Agarwala argues that Indian informal workers are using their power as voters to demand welfare benefits from the state, rather than demanding traditional work benefits from employers. In addition, they are organizing at the neighborhood level, rather than the shop floor, and appealing to 'citizenship', rather than labor rights.

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## **THE MODERNIZATION OF LABOUR LAW AND INDUSTRIAL RELATIONS IN A COMPARATIVE PERSPECTIVE**

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Kluwer Law International B.V. Not all labour law and industrial relations scholars agree on the efficacy of the comparative approach - that the analysis of measures adopted in other countries can play a constructive role in national and local

policy-making. However, the case deserves to be heard, and no better such presentation has appeared than this remarkable book, the carefully considered work of over 40 well-known authorities in the field from a wide variety of countries including Australia, France, India, Israel, Peru, Poland, and South Africa. The volume contains papers delivered at a conference sponsored by the Marco Biagi Foundation at the University of Modena and Reggio Emilia in March 2008.

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### **THE CHALLENGE OF EMPLOYMENT IN INDIA: AN INFORMAL ECONOMY PERSPECTIVE (2 VOLS.)**

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This is the final report of the National Commission for Enterprises in the Unorganised Sector, which was set up by the Government of India on 20th September 2004 under the chairmanship of Dr. Arjun K. Sengupta to review the status of unorganized/informal sector in India including the nature of enterprises, their size, spread and scope, and magnitude of employment. This was the first step taken towards fulfilling the commitment of the new UPA government to ensure the welfare and well-being of all workers, particularly those in the unorganised sector, who constitute more than 93% of our workforce (likely to be around 502 million by 2012 as the Commission estimates). During the four and a half year of its existence, the Commission examined in detail all the literature and statistical evidence that exists on this sector, held numerous consultations with different stakeholders, such as government officials and policy makers at the Centre and in the States, trade unions and associations of workers representatives, civil society organisations, academics and experts. This final report on `The Challenge of Employment in India: An Informal Economy Perspective` is now presented as an overarching report based on all the earlier work of the Commission, to provide a perspective and strategy for expanding employment in India. The report takes an aggregative perspective of what the Commission calls the central problem of the challenge of employment namely, deficit in its quantity and quality. The comprehensive report also examines the issue of labour market reforms in India. The most important conclusion that follows from the findings of the Commission is that all efforts to improve the quantity and quality of employment in the unorganised sector would require a new approach to economic planning in India. The report offers numerous suggestions and concrete recommendations towards attaining the objective of `maximizing employment` and ensuring inclusive growth.

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### **WOMEN WORKERS IN BRICK FACTORY**

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## **SORDID SAGA FROM A DISTRICT OF WEST BENGAL**

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Northern Book Centre **The brick factory work is seasonal and the employment is contractual, utterly insecure and wage is piece-rated. Though women workers comprise about one-half of the total workforce in every factory, they hail from the families that survive by working as labourer in every conceivable sense; they are from lower caste and class, illiterate and they are mostly wives of male factory workers. While husbands of those women are not necessarily confined to unskilled factory works women really are. Women are in plethora those works, which are unskilled in nature and where wage earning is comparatively low. Workers after hard day's toil receive wage that is barest minimum for subsistence. This is why workers are compelled to work along with other family members and as long in a day as they can. Women workers (and others) are deprived of all statutory benefits and amenities like maternity benefits, creche, fixed working hour etc. Even basic minimum welfare provisions like rest shed, drinking water and toilet are conspicuously absent in brick factories. Though owners are amassing whooping profit, they have persistently ignored and evaded the welfare provisions for the workers that are applicable to the factory. Given the nature of skill attainment of the workers, the employment opportunity available in the unorganised sector and insipid role of trade union, there seems no immediate escaping from the bondage and tethering of back-bending work, subsistence wage, insecure job and debasing working conditions.**

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## **HUMAN RIGHTS AND BUDGETS IN INDIA**

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Socio Legal Information Cent **Papers presented at the conference held at Shimla in India from 28-30 May 2008.**

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## **CONTRACTUAL EMPLOYMENT IN INDIAN LABOUR MARKET**

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### **EMERGENCE AND EXPANSION**

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Concept Publishing Company **Contributed research papers presented at national seminar held on Feb. 28-29, 2008 at Babasaheb Bhimrao Ambedkar University, Lucknow.**

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## **INDUSTRIAL RELATIONS AND LABOUR LEGISLATION**

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PHI Learning Pvt. Ltd. **This textbook, organised into two parts and comprising 20 chapters, maintains the fundamental**

concepts of industrial relations and labour legislation in a chronological order. The text apprises the reader with the intricacies of the various concepts, theories, tools and techniques, approaches, methods, legislations and interventions and other concerned mechanisms that are relevant to the maintenance of good industrial relations. While the beginning and middle chapters are based on anatomy of industrial relations, viz. various concepts and approaches to IR, industrial disputes, collective bargaining, trade unions, workers' participation in management, discipline, grievance handling procedure, wage fixation, technological changes, industrial safety, health and hygiene, workers' education, quality circles, structuring of jobs, fringe benefits, labour policy of the Government of India, and so on, the remaining chapters give an analysis of the issues pertaining to the ILO and its impact on Indian labour legislation, the machinery of labour administration in our country, labour reforms being undertaken since the NDA Government came in power, and labour legislation, including protective and employment legislation, regulatory legislation and social security legislation. The book is intended for the postgraduate students of industrial relations and labour legislation/human resource management/personnel management and industrial relations/business economics/social work/human resource and organisation development/personnel management/public administration and also for the students pursuing postgraduate diploma courses in labour laws, labour welfare and personnel management/labour law and administrative law/personnel management and industrial relations/human resource and management. It is also of immense use to the students opting for executive programme in 'industrial, labour and general law' (offered by ICSI), and similar courses at undergraduate and diploma level.

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### **REPORTS OF THE NATIONAL COMMISSION ON LABOUR, 2002-1991-1967**

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Academic Foundation Contains the complete report of the National Commission on Labour: 2002; the main conclusions and recommendations of the Report of the National Commission on Labour: 1967; and the main conclusions and recommendations of the Report of the National Commission on Rural Labour: 1991.

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### **MAINSTREAMING INFORMAL EMPLOYMENT AND GENDER IN POVERTY REDUCTION**

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### **A HANDBOOK FOR POLICY-MAKERS AND OTHER STAKEHOLDERS**

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Commonwealth Secretariat On the cover: New gender mainstreaming series on development issues

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## **NEOLIBERALISM AND WOMEN IN INDIA**

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### **GOVERNMENTALITY PERSPECTIVES**

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Rowman & Littlefield This study examines neoliberal strategies of governmentality in India. The author analyzes the effects of globalization and how women's subjectivities are shaped in a variety of sociopolitical contexts.

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### **HUMAN RESOURE MANAGEMENT: MANAGING PEOPLE AT WORK**

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Nirali Prakashan

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### **THE URBAN INFORMAL SECTOR IN ASIA**

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### **AN ANNOTATED BIBLIOGRAPHY**

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International Labour Organization An annotated bibliography which brings together about 240 recent titles on the urban informal sector in Asia, an area of high employment and rapid growth. Arranged thematically, it covers training, women, labour market, urban poverty, working conditions and economic growth.

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### **GLOBALISATION, ENVIRONMENT AND SOCIAL JUSTICE**

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### **PERSPECTIVES, ISSUES AND CONCERNS**

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Taylor & Francis This volume provides a comprehensive account of the connections between globalisation, environment and social justice. It examines varied dimensions of environmental sustainability; the adverse impact of globalisation on environment and its consequences for poverty, unemployment and displacement; the impacts on marginalised sections such as scheduled castes and tribes and women; and policy frameworks for ensuring environmental sustainability and social justice. The chapters build on detailed case studies from different parts of the world and deal with critical environmental issues such as global emissions, climate change, sustainable development, green politics, species protection, water governance, waste management, food production and governance besides education, inclusivity and human rights. Presenting a range of topics alongside new perspectives and discourses, this interdisciplinary book will be useful to students and researchers of political studies, sociology and environmental

studies as well as policymakers and those working in the government and civil society organisations.

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## **IN QUEST OF HUMANE DEVELOPMENT**

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### **HUMAN DEVELOPMENT, COMMUNITY NETWORKING AND PUBLIC SERVICE DELIVERY IN INDIA**

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Springer Nature

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## **THE DRAVIDIAN MODEL**

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### **INTERPRETING THE POLITICAL ECONOMY OF TAMIL NADU**

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Cambridge University Press **Maps the politics and processes contributing to the distinct developmental trajectory of Tamil Nadu, southern India. Drawing upon fresh data, literature, policy documents and primary fieldwork, it seeks to explain the social and economic development of the state in terms of populist mobilization against caste based inequalities.**

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## **INDUSTRIAL RELATIONS**

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Excel Books India

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### **BUSINESS ENVIRONMENT AND TECHNOLOGICAL INNOVATION- EMERGING TRENDS - VOLUME II**

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Archers & Elevators Publishing House

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## **UNION CONTRIBUTIONS TO LABOR WELFARE POLICY AND PRACTICE**

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### **PAST, PRESENT AND FUTURE**

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Routledge **This book focuses on the contributions of organized labor in the development and evolution of workplace human services in America and eight countries around the world. Beginning with an overview of labor-sponsored social service programs, it showcases the achievements by major trade unions in the arena of human services, from inception to present. The textbook concludes with a summary chapter which conceptualizes and summarizes current achievements and forecasts the future role of the labor movement in the delivery of workplace human services in the United States and abroad. It will be of use to those involved in the labor movement as well as practitioners in the fields**

of social work, human services, and labor and industrial relations. This book was published as a special issue of the *Journal of Workplace Behavioral Health*.

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## **ENHANCING CAPABILITIES THROUGH LABOUR LAW**

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### **INFORMAL WORKERS IN INDIA**

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Routledge In 2002 the International Labour Organization issued a report titled 'Decent work and the informal economy' in which it stressed the need to ensure appropriate employment and income, rights at work, and effective social protection in informal economic activities. Such a call by the ILO is urgent in the context of countries such as India, where the majority of workers are engaged in informal economic activities, and where expansion of informal economic activities is coupled with deteriorating working conditions and living standards. This book explores the informal economic activity of India as a case study to examine typical requirements in the work-lives of informal workers, and to develop a means to institutionalise the promotion of these requirements through labour law. Drawing upon Amartya Sen's theoretical outlook, the book considers whether a capability approach to human development may be able to promote recognition and work-life conditions of a specific category of informal workers in India by integrating specific informal workers within a social dialogue framework along with a range of other social partners including state and non-state institutions. While examining the viability of a human development based labour law in an Indian context, the book also indicates how the proposals put forth in the book may be relevant for informal workers in other developing countries. This research monograph will be of great interest to scholars of labour law, informal work and workers, law and development, social justice, and labour studies.

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### **WORKING CHILDREN**

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#### **A SOCIOLOGICAL ANALYSIS**

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APH Publishing With reference to a study conducted at Ahmedabad, India.

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### **RIGHT TO HEALTH IN INDIA**

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## **LAW, POLICY AND PRACTICE**

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SAGE Publishing India **Health and human rights are complementary to each other in advancing progress and social justice. Right to Health in India: Law, Policy and Practice** examines the fundamental right to health in light of the contemporary human rights discourse. It advocates for a rights-based approach to health that acknowledges the socio-economic dimensions and implications of access to health and dignity of life. This book studies the legislative and policy initiatives designed to protect women, children, HIV/AIDS patients, workers, people with disabilities and all Indian citizens from health hazards and medical malpractice. It explores the constitutional mandates and safeguards regarding right to health in India. The book further discusses the international legal framework on health, analysing it along with the developments in Indian health law. It critically examines the role played by implementing authorities and judiciary in determining the access to and success of right to health in India.

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## **IAS MAINS CHAPTERWISE SOLVED PAPERS GENERAL STUDIES**

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Arihant Publications India limited **1. The book is designed for preparation of civil services exams 2. It is divided into 4 papers and segmented into topics. 3. Last 5 Years solved papers are given to understand the changing paper. 4. Chapterwise Questions are provided from 2020 to 1997 for practice. 5. Solved Papers 2020-2017 are given for practice. Candidates, who are appearing in IAS Main Exams, are always in need of comprehensive and accurate study material which could actually serve the purpose for the smart and cumulative understanding of the subject. General Studies is a very dynamic topic which requires in depth analysis and vast knowledge. With the current edition of "IAS Mains General Studies Chapterwise Solved Papers 2020-1997" candidates are guided with the authentic source of information following the current paper pattern. The book is divided into 4 Parts providing complete practice of each paper. Every chapter is loaded with good number of questions from 1997 to 2020 along with detailed solutions. Solved Papers (2020-2017) are provided to get the better insight of the question papers and its pattern. TOC Solved Paper 2020-2017 (Paper - I, II, III, IV), Paper I - Indian Heritage and Culture, History and Geography of the World and Society, Paper II - Governance, Constitution, Polity, Social Justice and International Relations, Paper III - Technology, Economic Development, Biodiversity, Environment, Security and Disaster Management, Paper IV - Ethics, Integrity and Aptitude.**

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## **HEALTH, SAFETY AND WELL-BEING OF WORKERS IN THE INFORMAL SECTOR IN INDIA**

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## **LESSONS FOR EMERGING ECONOMIES**

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Springer This book focuses on the core problems of occupational health, safety and well-being of workers in the informal sector in developing countries, where it accounts for most of the rural labour force and a substantial percentage of the urban labour force. The sector is characterised by low incomes, unstable employment and lack of protection in the form of legislation/policies or trade unions. Though some health and problem-solving measures have been introduced, a focused academic effort to address the problems confronting workers in the unorganised sector, or informal economy, is lacking. The book evaluates workers' physical and mental health in the context of labour migration, social inclusion of minorities and the differently abled, provisions for women workers, demonetisation, occupational safety for hazardous work, and in connection with various areas of informal work, e.g. agriculture, construction, transportation, sanitation, tanning, the tobacco industry, powerloom industry, surrogacy, and self-employment. It provides a well-rounded description of an analytical reflection on the challenges these workers face and focuses on social policy changes to help alleviate them. Accordingly, it offers a valuable asset for researchers and students interested in development studies, the sociology of work, health and labour economics, public health, and social work.

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## **HUMAN RIGHTS, GENDER AND THE ENVIRONMENT**

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Pearson Education India In **Human Rights, Gender and the Environment**, the authors unravel the complex themes of human rights, gender, and the environment, basing their approach on the pivotal issue of inequality. All three themes manifest unequal relationships that exist between humans and between humans and the environment. It discusses human rights, gender issues in contemporary India, impact of socio-economic development on the environment and examines the specific issues of the environment in an international context and presents policies and movements in India.

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## **ISSUES IN INDIAN ECONOMY: NATIONAL & GLOBAL PERSPECTIVES**

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Archers & Elevators Publishing House

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## **QUARTERLY CURRENT AFFAIRS - JANUARY TO MARCH 2018 FOR COMPETITIVE EXAMS VOL. 1**

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Disha Publications **Quarterly Current Affairs - January to March 2018 for Competitive Exams** is a unique handy magbook as it gives the complete update of the 1st three months of 2018. The book talks of all the recent developments in the field of Polity, Economics, Science & Technology, Sports, Art & Culture etc. This book would prove to be an asset for all students aspiring for the different competitive exams. The book highlights the gist of the 1st quarter of 2018 through Game Changers, Causes & Effects, Quote & Unquote, etc.

## **MONTHLY CURRENT AFFAIRS - JANUARY 2018 FOR COMPETITIVE EXAMS VOL 1**

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Disha Publications **Monthly Current Affairs - January 2018 for Competitive Exams** is a unique handy magbook as it gives the complete update of January 2018. The book talks of all the recent developments in the field of Social, Polity, Economics, Science & Technology, Sports, Art & Culture etc. This book would prove to be an asset for all students aspiring for the different competitive exams. The book highlights the gist of January 2018 through Game Changers, Causes & Effects, Quote & Unquote, etc. Table of Contents • India at a Glance • World at a Glance • Emerging trends • Cause and Effects • Game Changers • Books and Authors • Essay Ideas • Important appointments • Awards and Honors • Obituary • Diary of National Events • Diary of International Events

## **QUARTERLY CURRENT AFFAIRS VOL. 3 - JULY TO SEPTEMBER 2021 FOR COMPETITIVE EXAMS WITH VIDEO COURSE**

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Disha Publications **The latest edition of Quarterly Current Affairs Vol. 3 - July to September 2020 for Competitive Exams** now comes with a Current Affairs eCourse powered by Disha Educators. The Book is a unique handy magbook as it gives the complete update of the third Quarter (July to September) of 2021. # This new edition now comes with an eCourse comprising of Jhalak - Weekly & Monthly Updates, Paridrashaya, Vishleshan & Vivechana. # This edition includes Past Questions of SSC CGL, RRB NTPC, UPPET, CDS & NDA 2021; # Practice Questions for IAS Mains; Essays; Case Studies for General Studies etc. # The book talks of all the recent developments in the field of Polity, Economics, Science & Technology, Sports, Art & Culture etc. # Exclusive coverage of latest Topics like Tokyo Olympics, Afghanistan Crisis, Bills & Acts, Green Hydrogen Mission, G20, UNSC, etc. # The book has been updated with an Exam Special Update - Banking, Railways, Agriculture, Environment, Science & Technology. # This book would prove to be an asset for all students aspiring for the different competitive exams. # The book uses unique analytical tools like Game

Changers, Causes & Effects, Quote & Unquote, At a Glance, Emerging Trends, SWOT, Mind Maps, Essays, Essay Ideas etc.

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### **PIB SUMMARY 2019 EXAMS EXCLUSIVE VOL-1ST**

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DHEERAJ SHARMA 2nd Edition of PIB Dedicated to Learner's In this Book we cover most important News from PIB (Vol-1st) Jan\_2019 to June\_2019 with detailed Analysis. Helpful in preparation of UPSC - CSE / IAS / NDA / CDS and many other Exams.

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### **ECONOMIC DEVELOPMENTS IN INDIA VOLUME 124**

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Academic Foundation

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### **WOMEN REINVENTING DEVELOPMENT**

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### **THE ODISHA EXPERIENCE**

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Routledge Women in the State of Odisha have played an important role in development, however they remain mostly invisible in policy and research. This anthology undertakes a journey from the States' rich historical tradition to its present stage of development to locate women's spaces in this process. This book helps in refocusing attention on economic, political and social dimensions of women and development. Through discussing areas of health, education, employment, migration and political role of women in decision-making institutions, the authors suggest that only when women or any oppressed groups gained substantially on these fronts, would it have greater dignity and power in society. The absence of analytical work on women's role in the development of the State in being increasingly felt. This volume, we hope, will fill to some extent, the intellectual gap in feminist literature. Please note: Taylor & Francis does not sell or distribute the Hardback in India, Pakistan, Nepal, Bhutan, Bangladesh and Sri Lanka.